

Procedure adopted by IIMA for short-listing candidates for personal interviews

1. Total Applicants to IIMA

A total of 246546 candidates appeared for CAT-2008. Out of this, 238665 candidates applied to IIMA's two-year post graduate programme in management (PGP) that offers the Post Graduate Diploma in Management (PGDM).

Of the total applicants to IIMA, 38417 candidates applied through various reservation categories that include Non-Creamy Other Backward Classes (NC-OBC), Scheduled Tribes (ST), Scheduled Castes (SC), Differently-Abled (DA, also referred to as persons with disability, PWD).

Number of candidates applying to IIMA for each of the categories are: NC-OBC – 21979, ST – 3050, SC – 12546, DA – 842, Other (general) – 200248.

2. Proposed Intake of IIMA

The proposed IIMA batch-size for the academic year 2009-2010 for the various categories is as follows: DA - 9 (3%), ST – 24 (7.5%), SC – 47 (15%), NC-OBC - 41 (13%), and Other (general) – 194.

3. Qualifying the IIMA Minimum Cut-offs for CAT

The IIMA minimum cut-offs are applied to candidates' CAT scores. The minimum cut-offs for DA, ST, and SC categories are lower than the minimum cut-offs for the other categories. These minimum cut-offs are:

DA/ST/SC: score not less than 17% in each section & not less than 25% in aggregate.
For others : score not less than 25% in each section & not less than 33% in aggregate.

A total of 3776 candidates met the IIMA minimum cut-offs for CAT. The number of candidates in each category who met the respective minimum cut-off are as follows: DA – 11, ST – 25, SC – 115, NC-OBC – 113, and Other (general) – 3512.

4. Qualifying Pre-Screening Criteria

Those candidates who met the IIMA minimum cut-offs for CAT are considered for further pre-screening. For DA and ST candidates, the pre-screening criteria remained same as the IIMA minimum cut-offs for those categories. Pre-screening criteria are:

DA/ST: score not less than 17% in each section & not less than 25% in aggregate.
SC : total percentile not less than 80 & sectional percentiles not less than 65.
OBC : total percentile not less than 88 & sectional percentiles not less than 80.
Other : total percentile not less than 98, section 1 and section 2 percentiles not less than 94, and section 3 percentile not less than 94.5.

The number of candidates in each category who met the pre-screening criteria are as follows: DA – 11, ST – 25, SC – 109, NC-OBC – 107, and Other (general) – 1160.

5. Short-listing for Personal Interviews

DA Candidates:

All 11 candidates who met the IIMA minimum cut-offs for CAT are called for interview.

ST Candidates:

All 25 candidates who met the IIMA minimum cut-offs for CAT are called for interview.

SC Candidates:

The 109 candidates who met the pre-screening criteria were considered for further evaluation. A Composite Score (CS) was assigned to the candidates based on their total percentile and pre-bachelors academic performance (AP¹). The CS formula is as follows:

$$CS = 0.3 (\text{total percentile} - \text{lowest total percentile of the pre-screening criteria}) + AP.$$

Maximum value for CS² is 22. Arranging in descending order, top 86 candidates are short-listed for personal interview.

NC-OBC Candidates:

The 107 candidates who met the pre-screening criteria were considered for further evaluation. A Composite Score (CS) was assigned to the candidates based on their total percentile and pre-bachelors academic performance (AP¹). The CS formula is as follows:

$$CS = 0.5 (\text{total percentile} - \text{lowest total percentile of the pre-screening criteria}) + AP.$$

Maximum value for CS² is 22. Arranging in descending order, top 86 candidates are short-listed for personal interview.

Other (general) Candidates:

The 1160 candidates who met the pre-screening criteria were considered for further evaluation. A Composite Score (CS) was assigned to the candidates based on their total percentile and pre-bachelors academic performance (AP¹). The CS formula is as follows:

$$CS = 3 (\text{total percentile} - \text{lowest total percentile of the pre-screening criteria}) + AP.$$

Maximum value for CS² is 22. Arranging in descending order, top 609 candidates are short-listed for personal interview.

Notes:

1. Academic Performance (AP) values are assigned as given in Table 1 below. The maximum value of AP for a candidate would be 16.

Table 1: Academic Performance Values

Percent in 10 th Std.	< 60	60-69	70-79	80-89	≥ 90
Performance Score	1	2	4	6	8
Percent in 12 th Std..	< 60	60-69	70-79	80-89	≥ 90
Performance Score	1	2	4	6	8

2. Different coefficients, 0.3, 0.5, and 3 are used in the CS formula for SC, NC-OBC, and Other (general) categories respectively to take care of the difference in the range of values for the term in parenthesis (total percentile – lowest total percentile of the pre-screening criteria) for each of the categories.